



Talking Points

The District is not living up to its Guiding Principle of making “purposeful efforts to recruit and retain highly qualified staff.”

- Teacher turnover is very high with 23.5% of our educators having less than 2 years with the district.
- Budgets are moral documents that reflect our values and our priorities and you cannot put students first if you put teachers last in the budget.
- The budget numbers speak for themselves.
- If you look at all the major budget spending categories in the district’s finances, the only ones that are below the statewide average as a percent of the budget are our teacher salaries and everyone’s benefits!
- This has to change now as those closest to the students must be a priority in our budget, especially given that the district’s Total Available Funds, Total Revenues and the Unrestricted Reserves/Monies in Funds 01, 17 & 40 are at record levels.
- We must spend today’s dollars on today’s children and educators, not hoard it and deny the students quality public education services.
- We are advocating for the effective use of the public’s funds.
- It is very expensive to live in San Diego County and we do not compare favorably locally in the county, regionally (neighboring counties) or statewide.